

YWCA Missoula 1800 S. 3rd St W. Missoula, MT 59802 T: 406-543-6691 F: 406-543-6777

Volunteer Application

YWCA Missoula understands that creating a volunteer and staff base of diverse identities, backgrounds, and perspectives is undeniably crucial in our pursuit to empower our community members and eliminate racism. We acknowledge that we exist in a world where discrimination, prejudice, and inequity infiltrate our communities on both a systemic and personal level. We understand that the extent to which we can make an impact on our community relies on our ability to create an inclusive space within our own walls. We pledge to create an environment where all feel valued and seen for the skills and perspectives they bring to the table and where shared humanity is celebrated. We are committed to being an active agent in the fight for justice and equity, but this cannot be done without individuals of different races, ethnicities, sexual orientations, gender identities, abilities, and life experiences on our team to strengthen our impact.

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Name and Contact Information		
Please write or print clearly.		
Name:	Pronouns:	
Street Address:	City:	
Zip:	Phone 1:	
Email:	Phone 2:	
Please check the appropriate box for you volunte	· · · · · · · · · · · · · · · · · · ·	
☐ Pathways Shelter	☐ Youth Services Toddler Time	
□ Crisis Line	☐ Youth Services Academic Support	
☐ Pathways Walk-Ins	□ GUTS!	
☐ Pathways Response	☐ Front Desk Position	
☐ Sexual Assault Advocacy	☐ Outreach/Education	
☐ Pathways Children's Advocate	☐ Cleaning/Sanitizing Services	
☐ Family Housing Center Shelter	☐ Planet Kids	
☐ Family Housing Center Front Desk	☐ Secret Seconds Store	
, -	☐ Pet Advocacy	

Education Please describe your edu	cation. Include highest educat	tion receiv	ved and any rel	evant courses/classes.
Volunteer / Work Expended			dogavintia.	of work and dates of
	nd/or volunteer experience. Ir xtra sheet (or resume with all			·
Type of work:			Dates of work:	
Description of work:		L		
Person of recorder			Dates of work:	
Type of work:			Dates of work:	
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type of work.			Dates of work.	
Description of work:				
Type of work:			Dates of work:	
Type of work:			Dutes of work	
Description of work:				
References				
	es. If you do not have three, pl	lease state	e why.	
Name	Address		Phone	Professional,
				Academic, Personal

"YWCA Missoula's mission is to eliminate racism, empower women and promote peace, justice and dignity for all. We strive to recruit racially diverse staff and volunteers. For this reason, we track the ethnicity of all applicants."

Which of the following best represents your racial or ethnic heritage? Choose all that apply.

- o Non-Hispanic White or Euro-American
- o Black, Afro-Caribbean, or African American
- Latino or Hispanic American
- East Asian or Asian American
- o South Asian or Indian American
- o Middle Eastern or Arab American

- Native American or Alaskan Native
- Native Hawaiian or Pacific Islander
- Multiple Races
- Other
- o Do Not Wish To Disclose

PLEASE ANSWER THE FOLLOWING OUESTIONS.

If you wish, you may attach a separate sheet with questions clearly labeled.

1. Why do you want to volunteer with the YWCA Program? Describe your personal goals and the expectations you have about volunteering. What are some helpful skill you believe you could bring to the YWCA (i.e. familiar with office equipment, legal knowledge, care taker, etc.)

2. Tell us about your experience working with people in crisis situations. What skills do you have to offer people in crisis? What experience do you have in being a support to adults and/or children facing adversity (poverty, trauma, homelessness, violence, racism, ableism)?

3. When working in a social services environment it is important to establish and maintain boundaries. What is your experience/knowledge in setting personal/professional boundaries in a work setting? Why do you think it's crucial to maintain boundaries for the participants we serve?

4.	Public policy priorities for the YWCA include policies that confront bias at all levels in society including, but not limited to, reproductive choice for women, acknowledgement and respect for all sexual orientations and gender identities, and elimination of racism. How would these policies mesh or conflict with your personal values?
5.	To further support the YWCA's mission of eliminating racism, what work, if any, have you done around understanding and combatting racism? How has race impacted your life?
6.	What experience, personally or professionally, do you have with transgender, non-binary and gender queer/fluid people?
7.	Have you used any YWCA services? If yes, please state the service and when you utilized it.

Volunteer Agreement

Coordinator or a Program Manager if I am un meetings and trainings. I agree not to bring ar responsibility to follow the YWCA's policies	ill provide sufficient notice and inform the Volunteer table to attend my volunteer shift. I agree to attend required my alcohol or illegal drugs on YWCA property. It is my and procedures. Upholding the safety and well-being of arm, the YWCA agrees to provide sufficient training, ll of the agency's volunteers.
Signature	Date
Confidentiality Agreement	
•	t importance. Please read below, ask questions if you do solicy given to you by staff, and sign if you feel you can
agree not to divulge any information about an	yone the location of the YWCA Pathways Shelter. I also by Meadowlark participants. I understand the importance of protection of the staff, advocates, and residents.
Signature	Date
Mandatory Reporting	
elder abuse/neglect. Therefore, whenever an they must report the incident to the appropriate complete proper paperwork and alert the Direction	teers are mandatory reporters for incidents of child and advocate becomes aware of an incident of abuse or neglect, the Program Director or Volunteer Coordinator, who will ector of Programs. The YWCA staff will make necessary of Services (DCFS) or Adult Protective Services (APS).
I, the undersigned, agree to report any incider suspected any.	nts of child and elder abuse/neglect if I witnessed or
Signature	Date

I understand the importance of being a dependable and consistent source of support and assistance as

Criminal Background Check Policy

It is the policy of the Meadowlark to conduct a criminal background check on all prospective employees and volunteers, ages 18 and older. The background check includes a SSN search to verify identity and address history, a national crime database search, a sex offender search, and a state-level criminal court search.

Applicants or current paid/unpaid employees are not eligible for employment if they have been convicted of the following:

- Any conviction involving the sale, manufacture, or distribution of a controlled substance
- Any conviction involving bodily harm to another individual or the use of a weapon in the commission of a crime
- Any conviction of illegal sexual activity or indecency
- Any conviction of abuse or neglect of a child

NOTE: Any volunteer or staff member with a first-time DUI conviction within the last five years will not be allowed to operate any vehicles that Pathways uses for activities. All other convictions are to be reviewed and discussed by the Pathways staff and may result in a decision to hire or not hire the individual involved. If you are aware of any convictions that will be on your report, please feel free to offer a disclosure or explain your record below.

Signed
Γhis day
Information needed to complete background check:
Full Name:
List other names (alias, maiden, prior name, etc.):
Date of Birth:
Sex:
Social Security Number:
Optional: Use this space to explain any portion of your record. If no explanation is necessary, or you
prefer not to, simply leave blank:

Specified Questions

Please fill out the questions that correspond to the program you expressed interest in *Only relevant for Pathways, Youth Services, GUTS! and Family Housing Center*

Pathways Program

1.	What problems do you think victims of domestic violence face? In your opinion, why do individuals often stay in abusive relationships?
2.	Often, people are drawn to this type of work because they or someone they are close to have personal experiences with sexual violence or other forms of abuse. Please talk about your personal interest and investment in this work
	with sexual violence of other forms of abuse. Flease talk about your personal interest and investment in this work
3.	What does empowerment mean to you? How do you encourage others to make their own decisions even when you disagree with those decisions?
	Youth Services
1.	

2.	Do you have experience working youth? If so, could you tell us about that experience?
3.	Why do you want to volunteer with the YWCA Youth Services Program? What can you offer the program and its participants?
1.	GUTS! (Youth Services) What problems do you think young women and gender-diverse people face today?
2.	Do you have any experience working with youth or girls ages 9 to 18? If so, could you tell us about that experience?
3.	Why do you want to volunteer with GUTS! What can you offer the program and its participants?

Family Housing Center

1.	Have you or anyone in your family experienced homelessness?
2.	How familiar are you with community resources? Have you ever worked with any of the housing agencies or property management companies?
3.	Why do you want to work with the Family Housing Center? What skills do you have to offer the program and its participants?